

# **BOARD RESPONSIBILITIES**

## **PLANNING**

- Review, provide direction and approve annual strategic plan
- Review, provide direction and approve annual financial plan
- Determine annual compensation of President
- Approve annual compensation of senior management
- Determine compensation of board members

## **OPERATIONAL ASSESSMENT**

- Review operational status versus the financial plans
- Review and approve major capital projects
- Assess performance of the President
- Assess performance of the board

## **HIRING**

- Recruit and hire The District President
- Recruit board members jointly with President

## **COMMUNICATION**

- Maintain relationships with customers and governmental bodies
- Offer insight to management on community issues and opportunities
- Create channels & forums for communication with management

## **STRUCTURE**

- Ensure that the board structure represents the make-up of the communities
- Create and staff appropriate board subcommittees

# **2020 DISTRICT BOARD OF TRUSTEES**

William Hirzel  
Term Expires 2020

Mark Sheffer  
Term Expires 2021

John Cheney  
Term Expires 2022

Bill Verbosky  
Term Expires 2020

Steve Arnold  
Term Expires 2021

Brooke Hahn  
Term Expires 2022

Melinda Kale  
Term Expires 2020

Douglas Miller  
Term Expires 2021

Tim Phillips  
Term Expires 2022

Tenth Member to be Determined



The Northwestern Water & Sewer District  
12560 Middleton Pike  
Bowling Green, Ohio 43402  
[nwwsd.org](http://nwwsd.org)



NORTHWESTERN  
**THE DISTRICT**  
WATER & SEWER

# **BOARD OF TRUSTEES**

**Responsible for every drop.**

## The District Mission

Our goal is to be the premier water and wastewater provider in Northwestern Ohio. We are committed to sound financial management, responsible environmental stewardship, responsive public service, superior customer service, and responsible economic growth. We strive to field a skilled, respectful, and cooperative workforce dedicated to the highest professional and ethical standards; we support them with appropriate training and technology.



## The Board Mission

The District board provides ongoing financial and strategic oversight to advance our mission. In support of their responsibilities, the board will ensure that personnel, processes and an organizational structure are in place within both the board and senior management to carry out the goals of the organization. The board will foster appropriate communication and interaction with management, the community and various governmental entities to ensure that the mission of The District is successful.



## District Profile

REVENUE: \$29 MILLION	CUSTOMERS: 20,000
ASSETS: \$248 MILLION	EMPLOYEES: 74
CAPITAL SPENDING: \$27 MILLION	WASTEWATER PLANTS: 13
SERVICE AREA: 21 TOWNSHIPS 13 MUNICIPALITIES	MILES OF WATER DISTRIBUTION PIPE 458

## MAJOR INITIATIVES

- Determine viable regional water options that focus on fair rates for our customers
- Align budget with our strategic plan
- Institute board and staff succession plans
- Maintain our long-term capital replacement program
- Foster community partnerships
- Continued support for local and national district organizations



## Board Member Expectations

To ensure the mission and major initiatives are achieved, it is desirable for board members to:

- Have working knowledge of the industry
- Offer appropriate government or business experience
- Have a demonstrated level of business financial acumen
- Be a resident of The District
- Not be an elected official
- Be available for routine board meetings (2 per month) during the work day
- Serve on committees and be available to attend committee meetings
- Available during daytime for occasional tours, projects, etc.
- Participate in board education programs
- Exhibit strong communication skills, be a proactive contributor of ideas, and a critical thinker.
- Be able to provide leadership and direction
- Actively promote the activities of the District in the community
- Be capable of working as a member of the team

